



LAWRY'S THE PRIME RIB
BEVERLY HILLS
CHICAGO
DALLAS
LAS VEGAS
JAKARTA
SINGAPORE
TAIPEI
TOKYO
FIVE CROWNS
TAM O'SHANTER INN
LAWRY'S CARVERY

LAWRY'S CODE OF ETHICS

In the conduct of our business, we are and will continue to be guided by the following principles and ethics:

- We will be fair and truthful in our relations with our customers, our shareholders, our co-workers, our suppliers and the public at large.
- We will be forthright and honest in all our dealings and relationships.
- We will be enlightened, aware of and responsive to the changing world in which we reside.
- We will be a responsible and exemplary citizen and a constructive member of the various communities of which we are a part.
- We will constantly strive to improve upon all that we do.
- We will conduct our business in a manner which will enable us to take pride in our efforts and in the products and services which we provide.
- We will act in a manner which will earn the respect and esteem of all concerned.
- We regard as imperative the financial success, stability and growth of our business in consonance with these principles.